

HEALTH AND SAFETY POLICY

Sustainability is committed to providing a healthy, positive and safe work environment for employees, contractors, clients and visitors.

Sustainability will conduct all business activities in a safe and responsible manner, with a commitment to continual improvement of our health and safety practices.

Sustainability will not compromise health and safety, and will strive not only to satisfy, but to exceed, the requirements of all applicable laws, regulations and industry standards.

Sustainability is committed to open communication, consultation and the involvement of managers, employees and contractors in occupational health and safety issues.

Sustainability's Health & Safety objectives are set annually at the annual Management Meeting, formalized in the company's Business Plan. These objectives are aimed at establishing measurable objectives and targets which will in turn assist in the elimination of work related injury and illness.



Signed:
Chief Executive Officer

Date: ...*18 December 2009*.....